



Bullying code of conduct and procedures:

TEACHERS ARE COMMITTED TO PROVIDING A CARING, FRIENDLY RELATIONSHIP AND SAFE ENVIRONMENT FOR ALL OUR PUPILS. BULLYING OF ANY KIND IS NOT ACCEPTABLE IN OUR DANCE CLASSES / SCHOOLS.

If bullying does occur, all pupils should be comfortable in reporting all incidents, and it is seen to be dealt with promptly and efficiently.

No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Pupils who are bullying need to learn different ways of behaving.

Procedures:

1. All bullying incidents will be recorded.
2. Serious incidents will be reported to Parents/Guardians, and they will be asked to meet to discuss the problem.
3. If necessary and appropriate, the Police will be informed.
4. The threats or actual incidents will be investigated thoroughly and stopped quickly.
5. Attempts must be made to change the behaviour of the bully.

Outcomes:

1. The bully will be asked to genuinely apologise.
2. In serious cases suspension or exclusion from the classes / school will be considered.
3. If possible, the pupils should be reconciled.
4. Cases will always be recorded and monitored to prevent re-occurrence.

Reviewed September 2024